Zeiders Enterprises, Inc.

“Effective Transition through Education and Training”

State of the Science Symposium
Education and Training Programs for Wounded, Injured and Ill Veterans

March 19, 2014
Ultimate Goals

• Obtain an optimal “quality of life” for all wounded, injured and ill service members and their families.
• Utilize all necessary government and private sector resources to obtain the optimal level.
• Make sure those capable are once again productive members of society.
Outline

• DoD’s New Transition Assistance Program - Goals, Plans, Success
• Employment, Education and Training Programs
• Good News Stories on Veteran’s Employment
• Value of Mentors, Family and Spousal Support
• Community-Based Involvement – Pilot Programs & Best Practices
• “The Way Ahead” – Future Challenges with DoD Downsizing
• Zeiders Commitment and Contributions
DoD’s New Transition Assistance Program – Goals, Plans, Success

• Pre-Separation Assessment and Individual Counseling
• 5-Day Core Curriculum
• 2-Day Optional Career-Specific Curriculum Tracks
• A CAPSTONE Event
• A Military Life Cycle Transition Model
Employment, Education and Training Programs

• Montgomery GI Bill
• Veteran’s Educational Assistance Program (VEAP)
• Veteran’s Upward Bound
• Vocational Rehabilitation
• DOE Veterans Employment Office (VEPO)
• DOL Employment and Training Service (VETS)
• State Veterans Programs
Good News Stories on Veteran’s Employment

- Workforce incentives for hiring veterans
- Unemployment statistics – How accurate are they?
- Who make great CEO!
- Successful Case Studies – What made the difference?
Value of Mentors, Family and Spousal Support

• Military leadership while still in uniform
• Setting realistic and obtainable goals
• Doing the necessary due diligence to succeed
• Family and spousal involvement in the decision making process
• Getting to know the community
Community-Based Involvement – Pilot Programs and Best Practices

- Center for Faith-Based and Neighborhood Partnerships
- Center for Minority Veterans
- Community Resource and Referral Center
- Vet Center Program
- Augusta Wounded Warrior Project
- San Diego Military Transition Support Project
The “Way Ahead” – Future Challenges with DoD Downsizing

Mike’s Crystal Ball

Zeiders vision – “to be a trusted partner and quality of life thought leader. We strive to grow, achieve, and fulfill our personal, family, and professional responsibilities. Our ability to succeed is based on our corporate values and our employees’ talent and commitment.”
The “Way Ahead” – Future Challenges with DoD Downsizing

• Significant End-Strength Reductions
• Military to Civilian Occupational Code Transitions
• Uniqueness between Active Duty, Reserve and National Guard Service Members
• Multiple Combat Tours
• PTSD/Mild TBI
• Family Entitlement/Benefits Changes
• VA Capabilities
Zeiders Commitment and Contributions

• Veteran and Privately Held Virginia Company since 1984
• Headquarters in DC Area (Woodbridge, VA)
• An Industry Leader in Military Family and Community Support
• Over 70 percent of Zeiders’ employees have a military affiliation and over 40 percent of employees are military spouses
• Many positions allow for employees to work remotely
• Our focus is on recruiting veterans and military spouses to be on our Team!
• Partnerships with The Quality of Life Foundation and MOAA

Zeiders partners with the Military Officers Association of America (MOAA) in co-sponsoring Warrior-Family Roundtable Discussions.
Zeiders’ Areas of Expertise

• Non-Medical, Solution Oriented Problem-Solving Counseling
• Personal Financial Education and Counseling
• Military to Civilian Transition
• Military Spouse Employment
• Victim Advocacy
• Domestic Violence Prevention
• Family Advocacy Program
• Family Readiness/Ombudsmen
• Deployment and Reintegration
• Operational Stress and Suicide Prevention
• New Parent Support Education and Intervention
• Military Relocation
• Military Child and Youth Family Support Specialists
The Zeiders Team currently employs 1,000+ human services professionals who support over 2.25 millions of military and family members at over 100 military delivery sites worldwide.
Thank You
Backup Slides
Useful Links

- http://www.dol.gov/vets/programs/empserv/employment_services_fs.htm
- http://hireourheroes.org/veterans/#sthash.T7RaO9rs.dpbs
- https://maketheconnection.net/events/transitioning-from-service
- http://news.clearancejobs.com/2012/12/12/top-veteran-transition-programs/
- http://insight.kellogg.northwestern.edu/article/do_former_soldiers_make_better_ceos/
- http://www.bls.gov/news.release/empsit.t05.htm
- http://www.va.gov/vetdata/
- http://nation.time.com/2013/03/22/the-ground-truth-about-veterans-unemployment/
- http://www.armytimes.com/article/20131022/JOBS/310220011/
Military Family Readiness and Resiliency Services

- Deployment and Mobilization Support
- Reintegration Preparation
- Ombudsman and Family Readiness Officer Support
- Guard/Reserve Component Support
- Outreach
- Disaster Preparedness
- Crisis Response

Zeiders’ employees embark on U.S. Navy ships at sea to deliver ‘Return and Reunion’ services to help Sailors and Marines transition home from their long deployments.
Behavioral Health Services

- Psycho-education
- Counseling
  - Individual Counseling
  - Marriage and Family Counseling
  - Child Counseling
- Domestic Violence Prevention/Intervention Services
- Sexual Assault Victim Prevention and Intervention
- Operational Stress Control
- Suicide Prevention

Zeiders delivers a direct service provider network of almost 200 licensed and privileged clinical professionals.
Work Life Education Services

- Career Services and Military Transition Assistance
- Personal Financial Management Counseling
- Relocation Assistance
- New Parent Support Services
- Exceptional Family Member

Each year, Zeiders helps military personnel transition to the private sector through integrated career services, including resume and interview preparation, job search, and career counseling services.
Learning Services

- Curriculum Design and Development
- Instructor-led and eLearning Courseware
- Train-the-Trainer Seminars
- Webinars
- Computer-based Training
- Mobile Training Teams

Our eLearning platform, supported by Adobe Connect, is easily accessible on Internet-enabled desktops. Since its inception, there have been over 43,000 visits to our eLearning site and 900 webinars delivered to 12,000 participants.
Professional Management and Consulting Services

- Program Desk Guides and SOPs
- Studies, Analysis and Specialized Projects
- Communication and Marketing Plans
- Conference Planning and Event Management
- Strategic Planning and Facilitation Services

Zeiders has completed over 70 Task Orders through readily available contract vehicles. These Task Orders demonstrate our deep understanding of and expertise in military family resilience, human resources, and personnel support.